





If 2011 was a year of unprecedented growth for Distress Centre Durham, 2012 was a year of unprecedented leadership. In reflecting upon 2012, Leadership kept standing out for us as a focus. We also chose this theme for our 2012 Volunteer Awards event and luncheon.

"Leadership is unlocking the people's potential to become better." Bill Bradley

Both the Board of Directors and the organization have benefitted from exceptional leadership – however it is important to note that this leadership we speak of does not reference merely 1 or 2 individuals but rather it represents the breadth and width of our service delivery volunteers in leadership roles, our staff in the execution of their duties, and the Board of Directors in their governance role.

The Board of Directors engaged in a Strategic Planning session with the staff and volunteers to help set the direction of Distress Centre Durham through 2015. The strategic priorities include:

- Building Community Awareness and Support
- Maintaining and Expanding Revenue Base
- Managing Volunteer Resources
- Building Partnerships and Collaborations to Enhance Service Delivery

The staff and volunteers are enthusiastic about the future direction of the organization and having the opportunity to operationalize these strategic directions.

We thank our service delivery leadership volunteers for developing the idea of the Group Leader peer support program, for facilitating our suicide survivor support groups, and providing community training and education. Without our volunteers, nearly 8,000 callers a year suffer in silence and for some the suffering ends in suicide – devastating families and communities. Thank you for your commitment to those most in need.

To our Board of Directors we thank you for your leadership as it transcended merely governance but your participation in the many board committees helped us achieve our fundraising goals and build partnerships with potential future funders and partners. You also supported the Executive Director in every way asked of you!

Finally we would like to thank the staff of Distress Centre Durham. Both Jennifer Tedford and Erica Simpson retired in 2012 and we could not more sincerely thank them for their dedication and commitment to DCD and wish them all the best in their future endeavours.

Nicole Cabral, Director of Programming and Angela DeVries, Director of Program Support joined the staff team in late 2012. The wonderful support they are offering the volunteers, students and the clients of Distress Centre Durham is without measure, and it is their commitment to and compassion for the organization and its stakeholders that elicit the respect and honour of Victoria Kehoe, Executive Director. It is a privilege to work with this amazing team!

We also want to thank all those amazing community and corporate volunteers who came forward and offered their skills, talents, time and money to support us in the fulfillment of our mandate.

It is because of you, we are able to help others!

Edward

Edward Broderick, Board Chair

Victoria Kehoe, Executive Director

Victoria

2012/2013 BOARD OF DIRECTORS

Edward W. Broderick, President

Edward W. Broderick has been a member of the Board of Directors for Distress Centre Durham since 2006. Edward holds an Honors Bachelor of Commerce Degree, an MBA and is a Certified Human Resources Professional (CHRP). His career has been spent in various roles in the area of Human Resources, predominantly in the field of Employee/Labour Relations. While Edward serves as President of the board, he is also a staff member of the Corporate Services Department at the Municipal Property Assessment Corporation (MPAC), Head Office, where he is the Manager of Employee-Labour Relations and Health & Safety. Through the Centre, Edward hopes to make a positive difference in the lives of the people in Durham Region as well as serve the dedicated Staff and Volunteers at the DCD.

Tom Morris, Vice President

Tom Morris has been a member of the Board of Directors for Distress Centre Durham since 2006 and currently serves as Vice President. He first attended DCD's Suicide Survivors' course in 2005 following the death of his wife and has been a peer facilitator at DCD's 8-week survivor course as well as a Call – Out volunteer to those recently impacted by a suicide loss.

He is co-chair of the Facilities Management Committee and a member of the annual Walk for Suicide Awareness committee. A former Manager of co-operative housing, he now serves as vice president of Homestarts Inc. Ontario's largest co-operative housing organization. As a beneficiary of DCD's Suicide Survivor program, Tom recognizes the dramatic positive help they provide and is determined to assist others in our Region affected by crisis.

Charles Ryan, Past President

Charles, who joined the Board in 2006, is married to Cheryl, a DCD volunteer since 1992. Charles has been both Treasurer and President. He calls on his experience on various Boards in Durham Region to assist in making DCD the best it can be. He notes that the only constant in this life is change and DCD has to be, and is, well positioned to meet the challenges of this changing world.

Jennifer MacDonald, Treasurer

Jennifer joined the Distress Centre Durham board of directors in 2010 and has held the position of Secretary as well as Fundraising Committee Chair. Midway through 2012 Jennifer took on the role of Treasurer. Jennifer is retired from General Motors and enjoys using her organizational, critical thinking and analytical skills to optimize the success of Distress Centre Durham.

Sue Duchesnay, Secretary

Wanting to give back to the community she lived in, Sue joined Distress Centre Durham in 1997 as a helpline volunteer. She became a shift supervisor in 1998 and a board member in 2000. Sue feels she has benefited from her association with the centre as it has helped her to be more responsive to her clients in her real estate business at Royal LePage Frank.

Janet Traer-Dickson, Chair, Marketing Committee

Janet joined the Distress Centre Durham
Board of Directors in 2011 and has joined the
Fundraising Committee, and has taken on the
job of preparing Distress Centre Durham for
the requirements of the new Not for Profit
Corporations Act. We look forward to her
guidance and support.

Stacey Leadbetter, Chair, Fundraising Committee

Stacey Leadbetter joined the Board of the Distress Centre Durham in 2011. She is currently the Fund Raising Chair. Community is very important to Stacey and she believes that everyone has an equal place in our community. Stacey participates and volunteers with other not-for-profits and agencies within Whitby and Durham Region associated with ending violence against women, AIDS/HIV, electoral reform and environmental issues. Stacey is a senior law clerk with over 25 years experience in commercial litigation, currently employed at one of Canada's largest national law firms.

2012/2013 BOARD OF DIRECTORS

John Shaw, Chair, HR Committee

John Shaw joined the Board of Directors in January 2012 and is a Human Resources professional who is employed by General Motors of Canada. John brings to his role extensive knowledge and expertise in Human Resources management and fully supports the mandate of Distress Centre Durham.

Dane Jeffrey, Board Member

Dane Jeffrey joined the Board of Directors in September 2012 and is a Residential Counselor with Durham Mental Health Services and wanted to contribute to his community in a meaningful way by donating his time, skills and perspective to Distress Centre Durham.

Deborah Nanton: Board Member

Deborah has been volunteerin g at the Distress Centre in Durham as a telephone volunteer, joining the Board of Directors in January, 2013.

Deborah was formerly on the Board of Directors at the New Haven Learning Centre, the premiere Canadian education facility for autistic children. Her prior community work has included Board membership for Reach for the Rainbow, a Toronto based charitable organization devoted to assisting developmentally challenged children. In addition she has volunteered at the Distress Centre Peel as a phone consultant.

Deborah moved to Brooklin, Ontario (north Whitby) in 2010 after livingin the west end of the GTA for over 15 years.

Roger Eade: Board Member

Roger joined Distress Centre Durham in 2009 as a helpline volunteer and was quickly recruited to become a shift mentor and has shown a strong ability to be a leader, committed volunteer and he was recruited to the Board of Directors to share his skills, knowledge and perspective with the Board while maintaining a helpline commitment.

Special thanks to:

John Bailey - Retired Jim Deatcher - Retired

"When a family member passed away the volunteers helped me with my grieving. DCD is the reason I am here, it stops me from harming myself, and gives me someone to talk to. Sometimes I feel like I don't know what I am going to do, then I talk to DCD."

- CALL OUT PROGRAM CALLER

2012 HELPLINE STATISTICS

| Age Range of Callers: | |
|--|-----|
| 0-14 years | 0% |
| 15-17 years | 0% |
| 18-24 years | 8% |
| 25-34 years | 13% |
| 35-44 years | 16% |
| 45-54 years | 27% |
| 55-64years | 16% |
| 65-74 years | 10% |
| 75-84 years | 1% |
| 85+ years | 0% |
| Unsure | 9% |
| Mental Health Issues | |
| Paranoia | 1% |
| Self-esteem/Self-worth | 2% |
| Post Traumatic Stress Disorder | 3% |
| Other | 4% |
| Mood disorders | 5% |
| Did not Self Identify | 5% |
| Eating disorders | 6% |
| Personality disorder | 7% |
| Dissociative disorder | 7% |
| Schizophrenia/Psychotic Disorder | 9% |
| Depression | 26% |
| Anxiety/Panic Disorder, Phobias | 13% |
| Not Applicable | 11% |
| Outcome for the Caller | |
| Unknown | 1% |
| Immediate crisis diffused | 1% |
| Decrease in suicidal intent | 1% |
| Decrease in harmful intentions | 2% |
| Referred call to appropriate resources | 2% |
| Increased knowledge of resources | 3% |
| Action plan explored | 6% |
| Self-esteem, self-control or | |
| confidence improved | 11% |
| Increased ability to cope | 12% |
| Caller says they feel better | 16% |
| Decrease in isolation and loneliness | 25% |
| Decrease in distress/anxiety level | 21% |

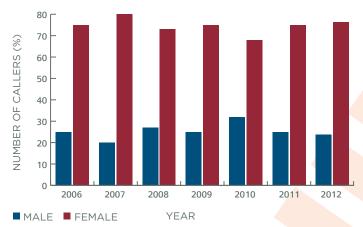
Total Number of Calls: 7,934







Yearly Comparisons



Caller Status

| New | | 10% |
|--------------------------------|--------------------------|-----------|
| Occassional | | 16% |
| Ongoing support | | 69% |
| | | |
| Callers Reaction to Call | | |
| Caller dissatisfied with call. | | O% |
| Caller not engaging | | 0% |
| Appreciates service | | 46% |
| Made a positive difference. | | 54% |
| | | |
| Suicide Related Calls - 17% | of all calls were suicid | e related |
| Moderate to high risk | | 2% |
| Survivor of suicide | | 15% |
| Ideation | | 32% |

For a full list of the 2012 Helpline Statistics, contact Victoria Kehoe at 905-430-3511

Prior suicidal behaviour.....

2012 HIGHLIGHTS

- 8th Annual Walk for Suicide Awareness
 generated the most revenue of any Distress
 Centre event in our history just under
 \$35,000. However, the most significant aspect
 to this event was the stunning outpouring of
 generosity and meaning by those who braved
 the most horrible rainstorm of the season to
 not only stand in line to register for the walk
 but also walk with us.
- We were thrilled that Nicole Cabral joined our staff as the new LGBTQ Program Director as Erica Simpson retired to pursue another opportunity with the Durham Regional Police. We wish Erica all the best and thank her for her hard work.
- We were thrilled that Angela DeVries joined our staff as the new Director of Program Support. Jennifer Tedford resigned to pursue another opportunity with Durham Hospice in palliative care. We wish Jennifer all the best and thank her for hard work.

- As a way of continuing to foster a team environment and peer support for our amazing helpline volunteers – a Group Leader program was developed and launched to great success.
- The Canadian Association for Suicide Prevention conference was held in Niagara Falls in October 2012 and thanks to wonderful support Durham Region service clubs, we were able to send 6 volunteers to this national conference along with our staff.

"DCD always seems to be there to understand the pain and struggle."

- CALL OUT PROGRAM CALLER



Held the 1st annual Community Forum bringing together the voluntary sector, educators, social service providers and the LGBTQ community for a day of information sharing and engagement in discussion of how to best serve the unique needs of LGBTQ youth and adults. The forum was held at Durham College / UOIT and was attended by over 100 individuals including approx. 30 high school students who actively participated in sharing concerns and experiences within their schools.

VERY SPECIAL THANK YOU'S!

- The Baagwating Community Association generously donated \$10,000 to Distress
 Centre Durham in response to our funding proposal that included the purchase of a brand new telephone system. We are so grateful for their continued support!
- An introduction to a very special woman named Sue Pitchforth of Room for Change

 truly changed our lives here at DCD! Sue and her business partner Debbie of Let's Do Lunch invited Distress Centre Durham to be the charity of choice for their semi-annual charity luncheon. This event raised in excess of \$1200.00 for Distress Centre Durham but that was only the beginning. Sue also provided us the following:
 - Recruited volunteers to clean, paint, decorate and organize our unused basement space, and the call centre and lounge for the volunteers.
 - Helped us promote our services to the community by engaging her local media contacts to film the transformation and highlight DCD.

 Connected us with such wonderful and generous community volunteers who continue to contribute their time and efforts on behalf of our office space, including Home Depot - who provided us with a new fully accessible washroom including building, donation of fixtures and painting.

We could not be more grateful for her efforts on our behalf.

• We are also so grateful for the Rotary Club of Whitby Sunrise who continue to be a financial supporter of DCD but who also answered our call to help us finish the basement space with the donation of both labour and materials to build a room to house our server and phone system and to install a door to the space, trim out the entire room with baseboard and clean up the drop ceiling that was in serious need of repair. They are also sending in another group of volunteers to add the final touches and do the painting. We truly felt fortunate to be the recipients of such generosity and continued goodwill.



A wonderful volunteer team from BMO spent a cold day raking leaves and helping organize at DCD! Thanks!

2012 FINANCIAL HIGHLIGHTS

Unrestricted Funds

| | | | 2012 | 2011 (Note 2) | |
|--|----------------|---------|----------|------------------|--|
| | Nevada Account | Core | Total | Total | |
| | \$ | \$ | \$ | \$ | |
| REVENUE | | | | | |
| Grants: | | | | | |
| United Way | | | | | |
| Durham Region | - | 164,200 | 164,200 | 164,175 | |
| Greater Toronto Area | - | 599 | 599 | 935 | |
| Government Agencies | - | 6,909 | 6,909 | 5,965 | |
| Donations | - | 13,674 | 13,674 | 10,319 | |
| Service Club Donations | - | 5,555 | 5,555 | 1,892 | |
| Fundraising Events - net (Note 5) | 2,712 | 41,759 | 44,471 | 29,539 | |
| Trillium Grant | - | - | - | - | |
| | 2,712 | 232,696 | 235,408 | 212,825 | |
| EXPENSES | | | | | |
| Administration | - | 5,121 | 4,500 | 4,500 | |
| Bank Charges and Interest | - | 1,146 | 1,146 | 1,107 | |
| Education and IT Support | - | 3,083 | 3,083 | 4,963 | |
| Employee Benefits | - | 13,776 | 13,776 | 14,568 | |
| Office Equipment and Computer | - | 5,310 | 5,310 | 9,804 | |
| Fees - Travel & Sundry | - | 19,799 | 19,799 | 15,168 | |
| Office Supplies | - | 8,116 | 8,116 | 8,768 | |
| Public Relations | - | 9,953 | 9,953 | 6,707 | |
| Salaries and Purchased Services | - | 102,128 | 102,128 | 104,547 | |
| Telephone and Intervention | - | 13,430 | 13,430 | 11,662 | |
| Volunteers' Expense | - | 8,568 | 8,568 | 5,511 | |
| Special Project Disbursement | - | - | 621 | - | |
| Rental, Maintenance and Property Taxes | - | 34,083 | 34,083 | 30,534 | |
| | - | 224,513 | 224,513 | 217,839 | |
| Excess of revenue over expenses | | | | | |
| (expenses over revenue) | 2,712 | 8,183 | 10,895 | (5,014) | |
| Interfund Transfers | (2,712) | (8,183) | (10,895) | 5,014 | |
| Net Assets, beginning of year | - | - | - | - | |
| Net Assets, end of year | - | - | - | - | |

| | | Restricted Funds | | Total | | |
|------------------------------------|---------------------------|------------------|--------|------------------|---------|------------------|
| | | | 2012 | 2011 (Note 2) | 2012 | 2011 (Note 2) |
| Wo | orking Capital (note 4) T | rillium Grant | Total | Total | | |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| REVENUE | | | | | | |
| Grants: | | | | | | |
| United Way | | | | | | |
| Durham Region | - | - | - | - | 164,200 | 164,175 |
| Greater Toronto Area | - | - | - | - | 599 | 935 |
| Government Agencies | - | - | - | - | 6,909 | 5,965 |
| Donations | - | - | - | - | 13,674 | 10,319 |
| Service Club Donations | - | - | - | - | 5,555 | 1,892 |
| Fundraising Events - net (Note 5) | - | - | - | - | 44,471 | 29,539 |
| Trillium Grant | - | 73,205 | 73,205 | 63,518 | 73,205 | 63,518 |
| | - | 73,205 | 73,205 | 63,518 | 308,613 | 276,343 |
| EXPENDITURE | | | | | | |
| Administration | - | - | - | - | 4,500 | 4,500 |
| Bank Charges and Interest | - | - | - | - | 1,146 | 1,107 |
| Education and IT Support | - | - | - | - | 3,083 | 4,963 |
| Employee Benefits | - | 5,300 | 5,300 | 5,007 | 19,076 | 19,575 |
| Office Equipment and Computer | - | 652 | 652 | 5,071 | 5,962 | 14,875 |
| Fees - Travel & Sundry | - | 1,277 | 1,277 | 3,737 | 21,076 | 18,905 |
| Office Supplies | - | - | - | 718 | 8,116 | 9,486 |
| Public Relations | - | 1,642 | 1,642 | 11,183 | 11,595 | 17,890 |
| Salaries and Purchased Services | - | 41,825 | 41,825 | 32,000 | 143,953 | 136,547 |
| Telephone and Intervention | - | 301 | 301 | 151 | 13,731 | 11,813 |
| Volunteers's Expense | - | 721 | 721 | 1,963 | 9,289 | 7,474 |
| Special Project Disbursement | - | - | - | 2,000 | 621 | 2,000 |
| Rental, Maintenance and Property | Taxes - | - | - | - | 34,083 | 30,534 |
| | / | 51,718 | 51,718 | 61,830 | 276,231 | 279,669 |
| Excess of (expenditure over revenu | le) | | | | | |
| revenue over expenditure | - | 21,487 | 21,487 | 1,688 | 32,382 | (3,326) |
| Interfund Transfers | 10,895 | - | 10,895 | (5,014) | - | - |
| Net Assets, beginning of year | 26,529 | - | 26,529 | 29,855 | 26,529 | 29,855 |
| Net Assets, end of year | 37,424 | 21,487 | 58,911 | 26,529 | 58,911 | 26,529 |

STATEMENT OF PURPOSE & OUR VALUES

Distress Centre Durham helps people in distress to cope, by providing emotional support, crisis/suicide management and community eduction.

Integrity

Planning, organizing and implementing every activity honestly and ethically.

Standards of Excellence

Recognizing the need for continuous selfevaluation, innovation and ongoing training (education) in order to maintain best practices in service delivery.

Being Service-Driven

Ensuring that every decision puts the service user's issue first.

Voluntarism

Embracing and supporting the spirit of philanthropy and the value of voluntary action towards the enrichment of the community and individual lives.

Empowerment

Supporting individuals in taking ownership of personal choices and aiding in the development of personal coping skills to manage their lives in a healthful manner.

Respect for all Persons

Treating everyone with dignity and without judgement and using the power of our roles appropriately.

Accountability

Delivering on our commitments.

Fellowship

Maintaining and growing linkages with complementary agencies and/or community

members.

Responsiveness

Providing appropriate and timely service in an empathetic manner which serves the best interest of the service-user.

Being Community-Based

Ensuring that services and programs are relevant and responsive to individual community needs trends and gaps in service.

Confidentiality

Respecting and incorporating this principle as a fundamental component of our service delivery, unless it is waived by the caller, or unless life and/or personal safety are at risk.

Diversity

Creating and celebrating an inclusive environment where everyone is treated with dignity & respect, regardless of background, ethnicity, language, culture, religion, sexual orientation, gender, gender identity, age, disability or economic status.

Connectedness

Aiding individuals in the development of support networks, which build on personal coping skills to include resource information for relevant community organizations/agencies.

OUR VALUES PROVIDE THE PHILOSOPHICAL FOUNDATION FOR ALL THAT WE DO, COLLECTIVELY AND INDIVIDUALLY, WITH SERVICE USERS, VOLUNTEERS, STAFF AND OUR COMMUNITIES.

COMMUNITY & CORPORATE SPONSORS

CORPORATE

1828679 Ontario Ltd.

Bowiss Cartage Inc.

Canada Rubber Group Inc.

Capital One

CAW Canada Local 1090

EllisDon Corporation

General Motors of Canada Ltd.

Grajen Property Management

H. D. Supply

J. D. Systems

Lear Canada Whitby

Leo's No Frills

Memorial Gardens Canada Limited

Mount Lawn Memorial Gardens

Multitech Graphics Inc.

Oshawa Whitby This Week

Out Lounge & Eatery

Phil Bouchard & Sons Ltd.

Roger Swan Auto Centre

Roughley Insurance Brokers Ltd.

Royal LePage Frank Real Estate

Sobey's

Sobey's Employees

Swimzone Inc

Welcome To Wellness

SERVICE CLUBS AND COMMUNITY GROUPS

Baagwating Community Association

Canadian Progress Club Durham South

Club Loreley

Durham District School Board - Staff Association

Kinsmen Club of Ajax

Laureate Epsilon Rho -

Durham Chapter of the Beta Sigma Phi Sorority

Rotary Club of Whitby Sunrise

CHURCHES/CHARITABLE ORGANIZATIONS

Andrew Foundation

Canadahelps

Durham College

Hydro One Employees & Pensioners Trust

John Howard Society

Municipality of Clarington

Ontario Trillium Foundation

Ontario Trillium Foundation

OPG Employees & Pensioners Trust

OPG Employees & Pensioners Trust

OPG Employees & Pensioners Trust

Pickering Village United Church

Simcoe Street United Church

United Way of Durham Region

United Way of Greater Toronto

"I have no one else to speak to except my dog, when the volunteers call I can air my feelings. I enjoy speaking to the volunteers they have helped save my life, I don't know if I would be here without you all."

- CALL OUT PROGRAM CALLER

INDIVIDUAL DONORS

A. Sarginson Adrian Betts Adrian Guta Alanna Hill

Alex & Susan Kreider

Alex Zavaglia Allison Hanna Althea Archibald

Amanda Foster

Amber Lihou Amy Myles

Amy Rukaruck

Andra Horne

Andrew & Adele Klischenko

Andrew Brown **Andrew Childs**

Andrew Cunning

Andrew Rice

Andrew Swindell Angela Mountjoy

Angeline Roach

Angie Ciampaglia

Anja Cameron Ann McCullough

Anna Martelli

Anna Mason

Anne Somers-Mountjoy

Anonymous **Anthony Tedford**

April Moore

Armand Breton Ashley Badurina

Ashley Wright

Ayda Taghizadeh

B. Boardman Barb Loughlean

Barb Morgan Barb Przysiezny

Barney Tzalazidis Becky Sherren

Bernice Hartshorn

Beth Padduh

Betty & Charlie Milner

Betty Anne Platt Betty Robinson

Beverly Jagger

Bibi Bacchus

Bob Verge Bonnie Vella

Brad McNealy

Brandi Boardman

Brandon Duque

Brea Horne

Brent Arnold **Brian Ansley**

Brian Davidson

Brian Nicklee

Brian Winacott

Brie Gill

C. Woods Carmen Fraser

Carol Brown Carol De Waard

Carol Secord

Carol Slute Caroline Zwart

Carrie Shaw Cathy & Dave Parr

Cathy Ash

Cathy Edison

Charlene McSwain Cheryl Ryan

Cheryl VanLuven

Chesney Underhill Chris Baharr

Chris Drummond Chris Montgomery

Christine Lihou Christy Spear

Cindy Robinson Cindy Shaw

Cindy Watson

Coleen Lundeen Coleen Richardson

Courtney & Chris Folco

Craig Chapman Craig Wilson

Curt & Trisha Atwood

Dale Dickson

Dan Ricker Dan Sutherland

Dan Walters

Dan Willett

Danielle O'Leary

Darlene Bahlmann-Huber

Darlene Childs

Dave Konzelman

Dave Ross

David & Jane McCabe

David Gunn Dean Gillham

Debbie Guiry Debbie McCord

Debra Gillis Debra Waker

Delia Pulca Denise Smith

Devorah Garland

Diane Archer Diane Sharp

Diane Shermel Williamson

Don Macleod

Don Sharp Donald Crowe

Donna Harfman

Donna Idems

Donna Jackson Donna Osborne

Doris Godfrey

Doug Sinclair

Drea D Deroo-Shea Ed Hohmann

Edward Healey

Ed Nunn

Eleanor MacDonald

Eleanor MacDonald Elinor Dutcher

Elise Grenier Elizabeth Hawkley Flizabeth Power

Elizabeth Scott

Erik Dickhoff

Francine de Belchoir

Frank & Penny Bannister

Fred Shannon

Gerald Daniel

Greg Kentris Greg Stallard

Haley Tilling Harold Brown

Harold Mountjoy

Heather Frize

Helen Young

Hilda Ryan

Holly MacMurray

Ilda Sharp

Ineke Van Beusekom

Irania Ledesma Isabel Stillman

J. Bell

Jacqueline Logan Jacquie White

Elyse Rosamond

Gareth Payne Gary Foreman

George Dietrich George McNulty

Gordon Bowman

Gwen Gay

H. Vanden Heuvel

Harriet Jackson

Heather Giscombe Heather Hughes

Hilda LeBlanc

Hillary Jones

Ian McMillan

Ian Winterborn

J. Hurlburt Jaclyn Van Rhee

James McCable Jane Robbie

Janet Battersby Janet Giles

Janet Grech Janet Rice

Janice Dickey Jarrett Hooper

Jay-Cee Simpson

Jayne Goldberg Jeanne Beneteau

Jeff Chambers

Jeff Salter Jeff Salter

Jenn Drummond Jennifer Hess

Jennifer MacDonald

Jennifer Myles Jennifer Nadon

Jennifer Richardson Jennifer Velardi

Jess Johnston

Jessica Cassel

Jessica Couperthwaite Jill Curzon Jim & Marlene Charewicz Jim Barchard Jim Coutts Jim Coutts

Joan Hoard

Joan Hoard Joanne Hart

Joanne Heffring Jocelyn Featherstone

Jodi Brawn John Bailey John Espiritu John Sharp John Westover Jonty Hart Sharp

Josh Anthony Judith Shaw Judith Shaw

Judy Bodner Judy Fitzgerald

Julia Hutchings Julie Hayward

Julie McNab Julie Mepham Julie Powers Kara Stonebridge Karen Davis Karen Gerwe Karen Longwell Karen Moline Karen Moody Karen Nutter Karl & Barb Smith Katherine Dickson Katherine Hicks Kathryn Hoover Kathy Haire Kathy Lines Keith & Devon Bedford Kelly Penfold Ken Nix Ken Pearson Kendra Vanden Havel Kerry Cairns **Kevin Marques** Kim Armour Kim Collier Kim Shannon Kim Stewart Kimberly Castellani Kirby Crosby Kristine Kellv Kristyn Zaffino Kurt Dickhoff Kyla Strotmann Larry Byrnes Laura Peel Laura Savov Laurel Coish Lauren Brock Lauren Hancock Laurie Kere Leanne Floyd Leo Blanchfield Leonard McConnell

Linda Bailey Linda Johnston Linda Maloney Linda Schippers Linda Sorichetti Lindsasy Lucas Linsay Adams Lisa Brown Lisa March Lisa Nomm Lois Richards Lori Boardman Lori Lazaros Lorraine McLinton Luanna Bell Lynda Ashton Lynne Grosjean Mae Bodner Malcolm Crowe Mandy Wallis Marcelle Ouellet Marco Latin Margaret Stauffer Margaret Zinn Marie Cockburn Marie Lance Marion Gushue Mark Hammann Mark Scanlan Mark White Mark Wittgen Marty Vanden Havel Mary Clare Platt Mary Hollohan Mary LaChappelle Mary Lou Toop Mary Menzies Matthew Apedaile Maureen Cormier Maye Taylor

Megan Farwell

Meghan Haley

Melissa & Ian McWilliam

Melissa Henderson Melony Godfrey Michael Ambler Michel Savoie Michele Kenn Micheline Borris Michelle Chambers Michelle George Mike McLinton Mike Mead Mike Morris Monica Donahue-Ostrowski Monica Johns Monique Skelton Monique Thibrault Mr. & Mrs. Crim Nadya Somerville Nancy Hamilton Nancy Meyer Nelson Cao Nelson Tellis Nichole Dickhoff Nick Evelyn Nicole Slavin Norm Mayhew Norma De Boo Norma Hoyland Norma Payne Paige Wadden Pam Martino Pat Donaldson Patricia Lowe Patricia Proctor Patricia Slute Patrick Lesage Paul Cassel Paul Hastie Paul Rellinger Paul Tutert Paula Campbell Pete Vanden Havel

Peter Liriano

Rachael Nicholls Rachel Jagger Randy Tutt Reka Seekely Rhea Reevie Richard Brown Rick Bodner Rob Best Robert Gayton Robert Shannon Ron & Linda Bull Ron Armstrong Ronit Fabro Rory Scully Rose & Maurice Cusack Rose Massey Rosemary Wityszyn Russ Powell Russ Rak Ryan Galick Ryan Nunn Sabrina Byrnes Sal Crim Sandra Chase Sandra Evelyn Sandra Manley Scott Piper Seema Thorpe Shana Squires Sharon Quested Sharon Sikorski Sharon Turkovich Sheila Jakowec Shelley Drennan Shellev Mercer Sheryl Ash Shirley Daniel Shirley Wiley Stefanie Drigus Stephanie Porter Stephen Badal Steve & Robin Colton

Peter Soares

Steve Kreider Steve Thorpe Sue Green Susan Frize Susan Green Susan Hasledon Susan Hastings Susan Young Susanne Fennessey Tamara Maile Tany Rocca Ted Boynton Teresa Williams Terry Black Terry Proctor Theresa Robinson Thom Sloley Tim Lyons Tim Whittaker Tom Barrie Tom Morris Tracey Bialecki Tracey Campbell Umar Goolab Valentina Deek Wanda Gay Wendy McCormick

IN MEMORIUM/ HONOUR

Andrew Bradley

Marco & Donna Rivaletto

Russell & Lynn Rak (Kevin Dwyer)

2011 AGM MINUTES

CHAIR: Welcomed everyone to the annual meeting of Distress Centre Durham. He declared there was quorum and called the meeting to order. The Chair pointed out that ONLY the voting members with a voting card would be asked to approve the minutes of the 2010 AGM held on March 19, 2011. He also announced that any volunteer or staff or client of Distress Centre Durham is considered a member and may vote on all other motions with the exception of the minutes from last year.

The Chair introduced the group of individuals who volunteered their time in a governance role by participating on the 2011 Distress Centre Durham Board of Directors.

He asked that each person stand as his / her name was called.

Charles Ryan
Edward Broderick
Jim Deatcher
Sue Duchesnay
John Bailey
Tom Morris
Jennifer MacDonald
Janet Traer-Dickson
Stacey Leadbetter
Colleen Nadalin (retired)
Nicole Cabral (retired)

APPROVAL OF AGENDA

CHAIR: announced that the agenda for the meeting could be found on the tables, and asked for a motion to approve the agenda.

Jim - "I move the following resolution that the Agenda be approved."

Sue - "I second the motion"

CHAIR: All those in favor - carried by all

CHAIR: announced that with the consent of the meeting Jennifer MacDonald would act as recorder.

CHAIR: announced that the Minutes of the last annual general meeting could be found in the Annual Reports on the tables for review. He then asked for a motion for the minutes of the AGM held on Saturday, March 19, 2011 to be approved. Tom - "I move the following resolution: resolved that the minutes of the last Annual General Meeting of the corporation held on March 19, 2011 be taken as read."

Janet - I second the motion"

CHAIR: All those in favour - carried by all

CHAIR: proposed that the Treasurer John Bailey present the Financial Report.

John - "Our financial business is in order. Does the membership have any questions in regard to the Financial Report? Upon hearing no questions – I move to have the 2011 Financial Report be submitted for approval."

Jennifer - "I second the motion."

CHAIR: All those in favour - carried by all

CHAIR: moved to appoint auditors Deloitte and Touche to review our financial statements as stated in our current By-Laws for 2012.

Jim - "I second the motion"

CHAIR: All in favour - carried by all

CHAIR: announced that the report from the Board Chair stands as in the 2011 Annual Report. He asked if there were any questions and then moved to have his report accepted.

Tom - "I move the following resolution. That the report from the Board Chair be accepted as given."

John S. - "I second the motion."

CHAIR: All those in favour - carried by all

CHAIR: announced that the report from the Executive Director stands as in the 2011 Annual Report. He asked if anyone had any questions and then moved to have the E.D. report accepted.

Stacey - "I move the following resolution. That the report from the Executive Director be accepted as given." Janet - "I second the motion."

CHAIR: All those in favour - carried by all

CHAIR: introduced the Past President - Sue Duchesnay to introduce the proposed 2012 Board of Directors.

Sue -

Charles Ryan

completing 2 year term

Edward Broderick

completing 2 year term

Jim Deatcher

beginning a new 2 year term

Tom Morris

completing 2 year term

Sue Duchesnay

beginning a new 2 year term

John Bailey

beginning a new 2 year term

Jennifer MacDonald

completing 2 year term

Janet Traer-Dickson

completing 2 year term

Stacey Leadbetter

beginning 2 year term

John Shaw

beginning 2 year term

Stacey - "I would like to make a resolution to accept the 2012

Board of Directors as presented."

Jennifer - "I Second the resolution"

CHAIR: All those in favour - carried by all

CHAIR: announced that after the AGM the Board of Directors would meet to elect the Executive Committee.

CHAIR: asked if there were any further business? Hearing none, he asked that someone move that the meeting be terminated

John S. - "I move that the meeting be terminated."

CHAIR: "i declare the meeting terminated."

"Living alone is not easy, it's helpful having someone to listen when a person holds it all in, it is stressful and hard."

- CALL OUT PROGRAM CALLER

"It has helped me be more outgoing, less shy and improved my self esteem."

- CALL OUT PROGRAM CALLER

"The Call-outs help me put my feelings into words, it is so helpful to have a sympathetic ear and good suggestions that I can try or not."

- CALL OUT PROGRAM CALLER





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